

CPF Diversity and Advocacy Team Core Values

October 16, 2020

“At IU, we denounce all forms of bigotry, hate, and racism. We believe strongly in a society that values the respect and dignity of life for all. Moreover, we feel adamant that the opportunity to live and work in a world that builds upon the contributions of everyone is not just a privilege but a right of life.” – President McRobbie

1. Our department, CPF, should align with the University’s mission by **embracing diversity and differences**, by ensuring there is **equity and inclusion** in our every day practices, and by providing a **culture of respect** in our workplace. This group is dedicated to identifying the steps needed to improve our department’s culture and to ensure our colleagues and visitors feel welcome and included.
2. This group believes it is vitally important that **all staff** in the workplace feel **welcome, valued and included as part of the team**, regardless of one’s age, gender, race, ethnicity, national origin, religion, disability, sexual orientation, gender identity, etc. Through a grassroots effort led by individuals of CPF, this team will work toward ensuring we uphold these standards of conduct.
3. The Diversity and Advocacy Team will **support** our underrepresented colleagues and provide a **safe place** for them. We will **advocate** for change and encourage **open dialogue** with our peers about diversity and inclusion.