IU Bloomington's Diversity Mapping

This infographic presents key finding from the diversity mapping of Arts + Journalism from the University of Indiana. 

### Overall Diversity Activity

**1966**
- Number of diversity efforts over the last five years.
- Majority of diversity efforts focused on students.
- The majority of diversity efforts were programs or classes focused on diversity in general (50%).
- 20% of the diversity efforts were aimed at alumni.
- 15% of the diversity efforts were aimed at faculty.
- 10% of the diversity efforts were aimed at staff.
- 5% of the diversity efforts were aimed at students.
- 5% of the diversity efforts were aimed at guests.
- 5% of the diversity efforts were aimed at potential students.

**What Types of Diversity Efforts?**

- **Events** that represent the largest category of diversity efforts.
- **Student clubs** represent the second largest category of diversity efforts.
- **Student recruitment activities** represent the third largest category of diversity efforts.

### Definitions of Diversity

- **Hiring Diversity Efforts** require a diverse pool of candidates and a diverse hiring team.
- **Retention Diversity Efforts** require a diverse pool of employees and a diverse work environment.
- **Engagement Diversity Efforts** require a diverse pool of participants and a diverse audience.
- **Intentional Diversity Efforts** require a diverse pool of ideas and a diverse perspective.

### Diversity-Related Events

- 1,153
- 66% of the diversity-related events were one-time offerings while 34% were recurring.
- The diversity-related events are distributed across multiple departments but not all departments have diversity-related events.

### Future Directions

- **U.I. Bloomington Diversity Strategy**
- **Undergraduate Enrollment, Strategic Goals**
- **Campus Climate Survey Every 2 Years**
- **Targeted Focus on Graduate Faculty**
- **Follow-up Interview with Diversity Faculty**
- **Continued Enhancement of Inclusion and Diversity for Graduate Students**